FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information 1. Name and Mailing Address of Respondent Allcom Communications, Inc. PO Box 1010 Prairie Grove AR 72753-1010 2. Year Report Filed 2017 SECTION II - Full-Time Employees. Categories Hispanic or Latino Male Fer	s. Hispa	ant s.S, Inc. 3-1010 3. Reporting Period (Ending Date of Pay Period Covered by Report) January 2017 Hispanic or Latino Black or African American	O Reporting Period (Endire Period Covered by Reporting 2017 January 2017 Or White	ort) Black or African American	± 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Asian	A. Number of Reporting a. Few b. 16 Num Report emplo	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, are b. 16 or more (complete all sections) Number of Employees (Report employees in only one category) Race/Ethnicity Not-Hispanic or Latino American Two or more White African Alaska Native American American Number of Employees (Report employees)	ployees durione); one); omplete Sectionete all sectione category) or Latino White	ng Selected ions I, IV, and V only) ons) Black or African Hawaiii American Othe Potition	Female Native Hawaiian or Other Pacific Islander	ale	Check he is a chan address. address. American Two Indian or Alaska Native	Check here if this is a change of address. Two or more races ka	Total Columns A - N
Job Categories	Hispa	anic or						Not-Hispani	c or Latino						Total
	<u>ت</u>	tino			Ма	le					Fem	ale			Columns A - N
	Male	Female	White	1000	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian		Two or more races	
	A	В	С	D	т	п	G	I	_	ر		-	3	z	0
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers															0
Professionals 2															0
Technicians 3															0
Sales Workers 4															0
Administrative Support 5															0
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11													E SICOLO		0

SECTION III - Part-Time Employees.	loyees.															
	Τ							Number of Employees (Report employees in only one category)	Number of Employees employees in only one c	one category	3					
Job									Race/Ethnicity							
Categories		Hispanic or	9						Not-Hispar	Not-Hispanic or Latino						!
			an sategori			Male	ale					Fer	Female			Columns
	Z	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	> 2
		Α	В	С	0	т	п	G	I	-	۷	× 100	-	Z	z	0
Executive/Senior Level Officials and Managers	11															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	N															0
Technicians	ω															0
Sales Workers	4															0
Administrative Support Workers	Ŋ															0
Craft Workers	o															0
Operatives	7															0
Laborers and Helpers	co															0
Service Workers	9															0
TOTAL	10 0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	<u> </u>															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	mination (omplaint	s Pursuar	t to 47 CFR	22.321, 23.5	5, 90.168, 101.	4, and 101.	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	y body hav y body hav Commiss ling parties	ion that no ing compo ion that th involved,	o complaint etent jurisd e following date filed,	ts regarding iction in such complaints a courts or age	violations of the matters during the matters during violates before	he equal emplong the calendarions of the province the matt	yment provi year cover visions of an er has been	sions of Federa ed by this repor y equal employ heard, file nun	al, state, territ t. ment opportu	orial, or local inity statute h	statutes have been file and current s	been filed ag d against this latus or dispos	painst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	owledge, in	formation	and belief	, all stateme	nts in this rep	ort are true and	correct.									
Date $04/14/2017$ I	Typed or Printed Name of Person Signing David M. Parks	nted Nam M. Paı	e of Person	Signing		8	Signature	June					Telephone No. (479) 84	elephone No. (479) 846-7200		
Title of Person Signing President					WILLFULLY I	FALSE STATE	MENTS MA	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	ORM ARE PURMIT (47 U.)	JNISHABLE S.C. 312 (A)(BY FINE AND 1) AND/OR F	ORFEITURE	ONMENT (18	U.S.C. 1001)	AND/OR REV	OCATION